



PPALM Quarterly

Pan-Pacific American Leaders & Mentors

Summer 2017

From the Chairman's Foxhole



PPALM Chairman Maj. Gen. Tony Taguba (U.S. Army, Ret.) presents AUSA President Gen. Carter F. Ham (U.S. Army, Ret.) PPALM's Corporate Sustaining Award on Aug. 1, 2017.

The PPALM Board of Directors started 2017 by conducting a lessons learned session in evaluating the previous strategic plan. Essentially, the session was to develop a new strategic plan for the future. This resulted in PPALM's Strategic Plan 2017-2021 to streamline our capabil-

ity and capacity to deliver programs and services in the next five years. We completed the strategic plan in earnest and will conduct resourcing program to be completed by August 30, 2017. Lots of hard work went into assessing and evaluating PPALM's mission, objectives, and tasks to ensure PPALM's ability to support our members with help from sponsors and partners.

The focus for 2017-2021 are the following key objectives:

- 1) Restructure the Board of Directors to improve its governance capability;
- 2) Improve the delivery of mentoring and leadership development services to members and partners;
- 3) Improve membership management to ensure we track members accurately;
- 4) Develop a system-wide information and communications program; and
- 5) Gain sustaining support from sponsors to help resource our mission and long-term objectives.

We recently completed the Board's restructure and revised the bylaws in July 2017. In addition, on June 26, we welcomed our new Executive Director, Col. Michael Asada (U.S. Army, Ret.). He brings a wide breadth of leadership skills and managerial experience from his time in active duty, in government and public sectors, to include nonprofit organizations. We also welcomed Capt. Alyson Kil, U.S. Army, as the Vice President for Finance. She is a physician assigned at Walter



Inside this issue:

Chairman's Message	1
The Chapters' Corner	2
Notes & Looking Ahead	5

Board of Directors:

Chairman Maj. Gen. Tony Taguba, USA (Ret)	
Executive Director Col. Mike Asada, USA (Ret.)	
Executive Secretary Ms. Lida Peterson, CPPM, CDMP, CTA	
VP, Finance Capt. Alyson M. Kil, MD, USA	
VP, Mentorship Col. Paul Shelton, USA. (Ret)	
VP Membership Capt. Xiaoxu Lin, Ph.D., USA	
VP, Communications Maj. Renee Lee, DCANG	
VP, Information Management Capt. Jason Yee, DCANG	
General Counsel A. Enrico C. Soriano	



From the Chairman's Foxhole (cont'd)...

Reed National Military Medical Center in Bethesda, Md.

On the chapter front, we are proud to announce the formation of three new chapters: Metro D.C. chapter led by Stan Fujii and Col. Eric Flowers (U.S. Army, Ret.); Germany/Europe led by Lt. Col. Tito Villaneuva and Maj. Scott Basso; and Fort Carson/Colorado Springs, CO led by Lt. Col. Khanh Diep and Robert Le'lato. With these additions, we now have 10 chapters and interest groups, including Hawaii, Seattle/Tacoma, Fort Leavenworth, Fort Bliss/El Paso, the U.S. Military Academy, the U.S. Naval Academy, and Huntsville, Ala. This is quite a success in achieving PPALM's growth over the past 10 years to advance the importance of leadership and mentoring. We look forward to establishing more chapters in the years ahead.

Finally, on Sun., Oct. 8, 2017, we will celebrate PPALM's 10th Anniversary in conjunction with the 10th Annual Membership Meeting and Reception. This year's theme will be: **Leaders Growing Leaders**, and the event will be held at the Washington Convention Center in Washington, D.C. Planning for this momentous occasion is underway. We will welcome distinguished guest speaker Judge Evan Wallach of the U.S. Court of Appeals for the Federal Circuit. Judge Wallach served in the U.S. Army from 1969-71, and is a Vietnam War veteran who was awarded a Bronze Star in combat. We hope to see many of you at the 10th anniversary celebration. Please save the date with details to follow.

Thank you for your continued membership and support of PPALM. Our organization has endured all due to your commitment to lead – in the military, government, in private sector, as retirees, and advocates to help other succeed. **Leaders growing leaders!**

We hope to see you Oct. 8 at PPALM's 10th Anniversary celebration.

**MG Tony Taguba
U.S. Army, Retired
Chairman, PPALM**

The Chapters' Corner

Colorado



Welcome to the PPALM family! The Colorado Springs PPALM Chapter was officially established on June 26, 2017. The chapter was stood up by the 4th Infantry Division G1 LTC Khanh Diep, along with a handful of leaders to create a professional network of mentors and friends to support individuals of Pan-Pacific Heritage. The Chapter's purpose is to promote the education, leadership, professional development, mentorship, retention, and camaraderie among outstanding individuals of

all backgrounds but with special emphasis on the heritage and culture of the Pan-Pacific Region and its links to the larger history of the United States.



GERMANY



Welcome to the PPALM family! PPALM's European Chapter was established on Jan. 23, 2017 in Hohenfels, Germany, and has already held two events over the summer to appreciation and recognition of our Asian American Pacific Islander (AAPI) heritage. On May 21, the chapter coordinated with the Joint Multinational Readiness Center to conduct a multicultural AAPI dance show to show AAPI appreciation for AAPI month.

The JMRC community and the PPALM European Chapter wanted to share their cultures and traditions with Hohenfels community members, and the AAPI dance performance was a part of the annual German Volksfest. The AAPI dance event was not just hula dancing, but encompassed dances from across the Pacific islands and the dancers represented a spectrum of ethnic backgrounds beyond AAPI. The performers, all local community members, spent four months to learn and practice the traditional dances.

This was the JMRC's way of sharing cultural diversity and knowledge throughout the community. The local community was very receptive to the event, which typically welcomes hundreds of attendees every year.

Not long after, the Germany PPALM chapter and the Warhog Team held a recognition ceremony for all their hula volunteer dancers and supporters at the JMRC in Hormannsdorf, Germany on June 11.

This event was held to fully recognize all the hard work and effort that all the volunteer dancers, instructors, and supporters put in to make the hula show happen. The show was a phenomenal success due to their hard work that the volunteers put in to make the event happen.

The PPALM chapter partnered with the Hormannsdorf mayor and the local fire department for this recognition event. The event also featured a potluck to showcase varieties of AAPI foods and was a great success.





Hawaii



Aloha! The Hawaii Chapter of PPALM has continued to stay engaged to promote mentorship and leadership in the local area while spreading the word about PPALM and what the organization can offer. Regular meetings are held at the Fort Shafter Flats Reserve Center thanks to the coordination of Col Kimo Dunn (U.S. Army, Ret.).

At the Hawaii chapter's PPALM meetings, various topics are discussed, such as a podcast brought in by Brig. Gen. Jim Hirai or interviews of PPALM members by others to draw out the nuggets of wisdom that our members have acquired through years of experience. As part of the chapter's mentee outreach, PPALM Hawaii regularly engages with the University of Hawaii Army ROTC Battalion Commander Lt. Col. Kate Conkey, the UH Air Force ROTC Detachment Commander Lt. Col. Rafael Carroll, and the chapter has also invited members of the Young Government Leaders. Board members have attended a UH Men's volleyball game with several cadets and their commanders.

A few PPALM Hawaii chapter members have been recognized within the community recently this year. Board member Hawaii Army National Guard BG Suzy Vares-Lum was invited to throw the first pitch as part of UH Softball Military Appreciation Day in April, and BG Hirai was recognized as a UH Distinguished Alumni Awardee in May.

Within the mentoring space, the Hawaii chapter has developed programs to pair active duty and retired military leaders, both officers and enlisted, with emerging new leaders. Members have reached out to local high schools to provide advice and conduct mock interviews for students seeking admission to all service academies. As a result of these programs, the Aloha chapter has ensured that a passing of the torch of leadership continues on.



(Continued on next page)

.....



Note from VP, Information Management (Jason Yee, jyee@ppalm.org)

I'd like to thank fellow PPALM member Juan Rodriguez who is serving as our Special Advisor to Information Management. He's been extremely helpful in administering our membership management system and helping the board!

Please visit <https://ppalm.org/Sys/Profile> and update your PPALM Mentor/Protege Profile. This profile is critical to the mentorship team so we can find you a mentor/protege. Additionally, you can search through the profiles of other PPALM members in good standing here: <https://ppalm.org/directory>. More IT services are on the way and feel free to ask me anything or offer any feedback or suggestions

Note from VP, Communication (Renee Lee, rhl@ppalm.org)

On June 3, the Board of Directors was pleased to host our first seminar as part of our Personal Development and Wellness Program sponsored by AARP. About 30 PPALM members joined us in Arlington, Va. to hear from guest speakers and panelists on topics that affect many of us in the personal and professional spaces. Specifically, we discussed leadership and management, mentoring and coaching, the impact of physical activity, the link between a healthy body and a healthy mind, and more.

PPALM members, we need your help sharing your story! We are looking for members to share their experience with PPALM, whether as a mentor or a mentee, to share on our website, our Facebook, and our quarterly newsletters. Our goal is to populate our Testimonials section of our website to share your story and encourage others. Please email me with your stories.

We also encourage members to use the hashtag #ppalm when you engage on social media related to PPALM activities. Finally, if you have any photos related to PPALM activities from the last 10 years, please share them with me or post them on social media using #ppalm. We would like to review photos from the last decade to consider amplifying around our milestone anniversary in October.

Looking Ahead

(Sept. 23) Who's Who in Asian America will recognize AAPI leaders across the United States on Saturday, Sept. 23, 2017 in Atlanta, Georgia. PPALM Chairman Tony Taguba attend to introduce PPALM's 2017 Leaders and Legends honoree, Ms. Daphne Kwok, Vice President for Multicultural Leadership, AARP at the award ceremony.



(Oct. 8) PPALM celebrate its 10th anniversary this year and we will mark the occasion at our 10th Annual General Membership meeting on Sunday, Oct. 8 at the Washington Convention Center, Washington, D.C. The PPALM Board of Directors is pleased to announce we will welcome Judge Evan Wallace, Appellate Judge for the Court of Appeals, to speak on this year's theme of ***Leaders Growing Leaders***.

PPALM board members and PPALM national members gather for a photo during the National Defense University Hall of Fame Induction Ceremony in June 2017.